

We are fully committed to satisfying our clients and stakeholders, in compliance with the applicable regulations and requirements. The security, health, safety and wellbeing of our people and of anybody who spends time on our sites are our absolute priority. During our operations, we prevent all forms of pollution and implement solutions which are the most respectful for both the environment and ecosystems.

## **1. ZERO ACCIDENTS AND INCIDENTS**

We are convinced that all work and operations can be carried out without jeopardising the integrity of people, property or the environment. Every year, we set ambitious targets at all levels of our business.

## **2. SAFETY AND PERFORMANCE GO HAND IN HAND**

Security, safety and environmental impacts are taken into account at all stages of a project by using a systematic risk-based approach. In these areas, our performance and our operational efficiency go hand in hand. Together, they serve to create our image and drive our business results.

## **3. LEADERSHIP AND SETTING AN EXAMPLE**

Our managers are responsible for ensuring that our people properly understand and apply our quality, safety and environmental requirements, both at our head office and at Entrepose's other premises. They must, in this respect, behave in an exemplary manner. Safety performance is an integral part of our managers' annual assessments.

## **4. EVERYONE MUST BE INVOLVED**

Every employee, including our sub-contractors' staffs and partners, must be attentive to his or her own safety and to the safety of his or her colleagues. All employees are encouraged to make improvement suggestions and are duty-bound to take action if they encounter situations which they believe to be dangerous. Employees must, at all times, comply with the rules and procedures which have been drawn up in respect to their workplaces. All behaviour on the part of an individual which deviates from the fundamental rules of a given entity will be punished, and a "zero tolerance" policy will be applied.

## **5. TRAINING**

Employees receive regular training which is adapted to their positions and expertise in order for them to improve and have the means to handle the risks which are inherent to their jobs. Managers carry out with their collaborators regular assessments on personal knowledge and recommend necessary improvements.

## **6. TRANSPARENCY IN SHARING EXPERIENCES**

We share our practices, feedback we get from the ground, and our quality, health and safety, security and environmental results in a completely transparent fashion in order to constantly improve our working methods.

**Colombes, France, 25 November 2019**  
Entrepose Group EXCOM Team